



Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

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Head of Section: Sian Hartley

Chief Officer: David Hughes

Directorate: Regeneration & Place

Date: 12/02/2024

Section 2: What Council proposal is being assessed?

This proposal covers an initial transformational savings option to reduce the general maintenance and repairs budget (D8000) by £50k in 2024/25. This saving option is linked to the delivery of the corporate landlord model (CLM). The reduction of £50k is not anticipated to lead to an overspend and pressure on the D8000 budget and therefore there is no anticipated impact on services, communities, workforce or protected groups.

The £50K saving is associated with CLM which is defined as: property assets and the responsibility for their management and maintenance will be transferred from service departments to the Corporate Landlord, which is a centralised function of the Council. Service departments will become corporate tenants (occupiers) and make use of the property or land in delivering a service. The landlord will ensure the service departments are accommodated effectively and will maintain and manage the property assets. The ownership, management and use of property and assets are corporately and centrally aligned to deliver better, more efficient services to communities.

The CLM will not be fully implemented until March 2025. This EIA covers the impact of the £50K saving option.

Note: a separate EIA will be presented to cover the full implementation of a full CLM and associated The Medium Term Financial Plan savings for 2025/26 (£250k) and 2026/27 (£150K).

This is a developing proposal. This initial, overarching assessment may be reviewed and amended as the project progresses and any impacts become known to enable continuing compliance with the Equality Act 2010 and Public Sector Equality Duty.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes/ No

If 'yes' please state which meeting and what date

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals. We encourage services to consider the impact on those who serve and who have served in the armed forces and their families, in accordance with the Armed Forces Covenant

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications

Section 4a: Where and how will the above actions be monitored?

NA

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

NA

Section 5: What research / data / information have you used in support of this process?

NA

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**